

Integrated Services for Children with Disabilities
Moor Lane Centre
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KT9 2AA

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Dear All,

I am writing to inform you that I will be leaving my post as Head of Integrated Services for Children with Disabilities (ISCD) on the 21st of October. I have been offered and have accepted the role of Assistant Director for Disabilities 0-65 in the London Borough of Croydon.

It has truly been a pleasure to work in both Kingston and Richmond and I shall miss everyone hugely. Having worked in Kingston for 12 years and Richmond for 3 it will be very big wrench for me.

I have been fortunate enough to work alongside some extraordinary people at AfC and specifically at the ISCD and I know that they will continue to deliver the very highest quality of service to the families supported by the team. The commitment they have shown to their work every day has been inspiring and I thank them for being fantastic colleagues and friends.

The staff at the ISCD embody the values of AfC and always put children and young people at the centre of all that they do. The staff are innovative, value the diverse cohort of children they support, strive to listen and learn and work in partnership with children, young people, families and other colleagues and professionals. I am so very proud to have worked with such a passionate group of professionals who give so much of themselves to deliver excellent service.

That is not to say that there have not been problems over the years but I have been impressed by the way the staff have gone out of their way to meet those challenges and work with families to resolve issues.

There are of course many other people too numerous to mention who I have had the pleasure to meet and work with and I would like to thank them all for their support and commitment to the children and families.



The group I would most like to mention though are the children and young people. Working and getting to know these simply extraordinary individuals has been a genuine honour. They have taught me so much and I will forever be grateful to have had the opportunity to work alongside and learn so much from them.

The determination that they have shown me over and over again as they strive to overcome significant challenge has driven me to want to work harder. The Young People, whether they have been representing GB in disability sports, completing the London Marathon, speaking at conferences, learning to walk, becoming a SEND Champion, a member of Recruits Crew or simply giving me a smile when we meet have been a daily inspiration and I want to thank them all for making coming to work such a pleasure.

I shall miss you all very much and wish everyone the very best success in the future.

With very best wishes

A handwritten signature in black ink, appearing to read 'Caroline Baxter', with a stylized flourish at the end.

Caroline Baxter